

Unacceptable Behaviours

Cultural Negligence

An intentional disregard for the historical and cultural significance of swing dance and the contributions of the communities from which it originated and continues to evolve.

Discrimination

Any discrimination based on gender reassignment, being married or in a civil partnership, being pregnant or on maternity leave, disability, race including colour, nationality, ethnic or national origin, religion or belief, sex or sexual orientation. (Equality Act 2010)

Bullying

Bullying: Bullying behaviour, such as name-calling, spreading rumours, personal attacks or purposely excluding individuals.

Safety Violations

Any behaviour that compromises the safety of participants (e.g aggressive or reckless dancing, ignoring venue rules, aeriels/air steps) should be addressed to ensure the well-being of everyone involved.

Disrespecting the Space

Teaching or coaching whilst a class facilitator is conducting a class, or talking when people are trying to speak, listen or participate in a class.

Non-Consensual Dancing

Consent is crucial in partner dancing. No one should be forced, coerced or assumed into dancing with someone they do not wish to dance with.

Harassment

This includes any form of unwanted attention, advances, or physical contact that makes individuals feel uncomfortable or violated. It can include inappropriate comments, unwanted contact, gestures, or comments, or actions

Abuse of Power

Community leaders should not abuse their positions of authority or exploit their influence for personal gain or to mistreat others within the community. This can be present in all manners of relationships.

Our Code of Conduct sets clear expectations for behaviour, ensuring a positive experience for all.

If anyone acts in a manner that goes against these expectations, we may need to kindly ask them to leave or discontinue their access to Mersey Swing, in exceptional cases.



Community Expectations

Why a Code of Conduct?

We are committed to providing a safe and welcoming environment for our volunteers, participants, hired artists, and audiences.

Our Code of Conduct sets clear expectations for behaviour, ensuring a positive experience for all. If anyone acts in a manner that goes against these expectations, we may need to kindly ask them to leave or discontinue their access to Mersey Swing CIC, in exceptional cases.

Visit us

Please see our website for class info
[@merseyswing.com](https://www.merseyswing.com)
info@merseyswing.com

Who we are

About Us

Welcome to Mersey Swing CIC, a Social Enterprise located in Liverpool, UK, dedicated to the art of Swing Dance. We are a sustainable and transparently governed organisation that adheres to all relevant legislation and legal requirements.

As a proud member of People Dancing (Foundation for Community Dance), we are committed to promoting health and well-being through our various classes, workshops, performances, and community involvement.

We invite you to join us on this journey of dance, community, and well-being.

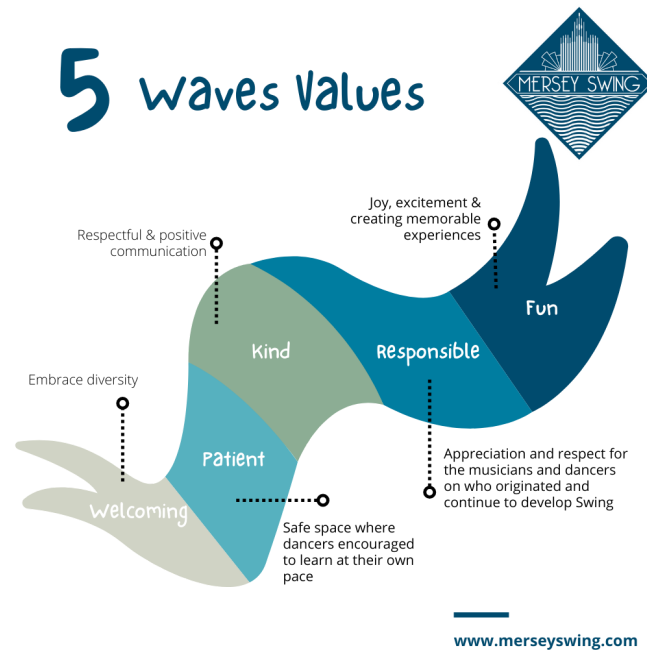
We welcome you

At Mersey Swing, we exist to create an inclusive and welcoming environment where everyone can enjoy positive social interactions and engage in physical exercise.

We embrace diversity in all its forms within our community, appreciating the unique qualities and styles that individuals bring to the community, understanding that access and inclusion look different for everyone.

We do not tolerate any form of discrimination or harassment, and are proactive in fostering an atmosphere of respect and acceptance.

Our Values



Our values and behaviours reflect our dedication to fostering an inclusive and respectful community.

We ensure that all participants, regardless of their background or skill level, feel welcome and respected.

Creating a safe space where individuals can freely express themselves is at the core of our mission.

Behaviours we expect from ourselves and each other

We are welcoming
We embrace diversity

We are patient
A safe space where dancers encouraged to learn at their own pace

We are kind
We engage in respectful and positive communication

We are responsible
Appreciation and respect for the musicians and dancers on who originated and continue to develop Swing

We are fun
We are about joy, excitement & creating memorable experiences

